



CITY OF ROCKFORD, ILLINOIS

425 EAST STATE STREET
61104

LAWRENCE J. MORRISSEY
MAYOR

PATRICK W. HAYES
LEGAL DIRECTOR
DEPARTMENT OF LAW

August 8, 2007

Sent via hand delivery

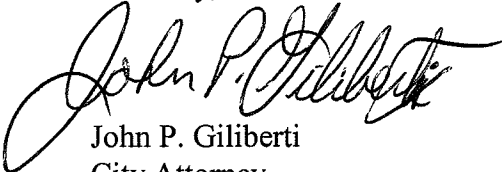
Brendan A. Maher
Secretary
Rockford Board of Fire and Police Commissioners
P.O. Box 219
Rockford, IL 61105-0219

Re: In Re Matter of Officer Robert Cole

Dear Secretary Maher:

Please find attached a complaint filed by Chief Epperson against Rockford Police Officer Robert Cole. A hearing is requested before the Rockford Board of Fire and Police Commissioners on the complaint. Chief Epperson signed the complaint on August 6, 2007. However, due to Chief Epperson being out of town when he signed the complaint, the complaint was not served on the Board until August 8, 2007. Thank you for your and the Board's consideration of this matter.

Sincerely,



John P. Giliberti
City Attorney

Cc: Chief Epperson
Deputy Chief Sweeney



CITY OF ROCKFORD, ILLINOIS

LAWRENCE J. MORRISSEY
MAYOR

PUBLIC SAFETY BUILDING
420 WEST STATE STREET
ROCKFORD, ILLINOIS 61101-1207

POLICE DEPARTMENT
CHET EPPERSON
CHIEF OF POLICE

August 6, 2007

Officer Robert Cole
Rockford Police Department
420 West State Street
Rockford, IL 61101

Dear Officer Cole:

Effective immediately, you are being placed on administrative leave pending your hearing in front of the Board of Fire and Police Commissioners.

During the period of this administrative leave, you may not act as a police officer in any situation, including when "off duty". You are also prohibited from carrying any firearm in your capacity as a police officer, working any police-related employment, either for this department or any public or private employer.

Your work hours are changed to 8 a.m. to 5 p.m., Monday through Friday, with all administrative holidays off, and include a one-hour lunch. You will be expected to be at your residence and available for departmental purposes during this time.

Nothing in this directive is meant to or will have an affect on your application to the Pension Fund; that is an entirely separate matter between you and that system.

This order will remain in effect until modified or rescinded by me. If you have any questions regarding this matter, contact me immediately,

Sincerely,

Chet Epperson
Chief of Police

sl

cc: City Attorney John Giliberti
Rockford Fire and Police Commission

CITY OF ROCKFORD

BOARD OF FIRE AND POLICE COMMISSIONERS

In Re Matter of:)
)
)
Officer Robert Cole)

COMPLAINT

I, Chet Epperson, Chief of Police for the City of Rockford, Illinois, hereby allege the following against Officer Robert Cole:

1. On or about June 13, 2007, Officer Cole told his supervisor he had a doctor's note keeping him out of work on June 14, 15, 16, 17, and 18, 2007.
2. On or about June 21, 2007, Officer Cole told his supervisor that his doctor had him off work for June 22, 23, 24, 25, and 26, 2007.
3. On or about June 29, 2007, Officer Cole told his supervisor he had a doctor's excuse to be off work on June 30, July 1, 2 and 3, 2007.
4. Despite repeated orders to do so by Rockford Police Deputy Chief Lori Sweeney, Officer Cole has failed to provide a doctor's excuse for staying off work on June 14, 15, 16, 17, 18, 22, 23, 24, 25, 26, 30, 2007 and July 1, 2, and 3, 2007.

The actions of Officer Cole as described above constitute violations of the following Rules and Regulations of the Rockford Police Department:

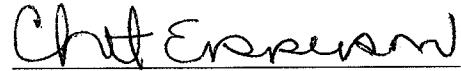
Section III, Paragraph 13: "Deliberately making a false written or oral report."

Section III, Paragraph 22: "Being absent from duty without authorization."

Section III, Paragraph 4: "Failure to obey any proper, and lawful order or failure to perform any assigned duty."

WHEREFORE, I respectfully request that a hearing be held in regard to this
Complaint.

Respectfully submitted,



Chet Epperson
Chief of Police

LAS
SIGNED
Date filed: August 6, 2007

DATE FILED WITH THE BOARD: AUGUST 8, 2007 LAS